Spector & CO Social Compliance Program



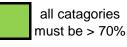
Vendor:	USB059	
Factory:		
Date:	June 05-05, 2019	
Auditor:	SPEC001	

 $\checkmark$ 

## **Social Audit Evaluation**

No.	Catagory	Points Applicable	Points Reached	Result in %
1	Child Labor	4	4	100.00
2	Involuntary Labor	7	7	100.00
3	Coercion and Harassment	4	4	100.00
4	Nondiscrimination	5	5	100.00
5	Association	5	5	100.00
6	Health & Safety	39	38	97.44
7	Hours and Wages	14	12	85.71
8	Protection of the Environment	5	5	100.00
9	Subcontractors And Sources	0	0	0
10	laws and regulations	13	13	100.00
	Conclusion	96	93	96.88

Audit Result:



Fail <85%

Pass > 85%

Note: If the factory has Zero Tolerance issue the factory will fail the audit even if the factory get the total score more than 85% and the score for every category is more 70%