Spector & CO Social Compliance Program



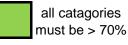
Vendor:BEIFA GROUP CO.,LTDFactory:BEIFA GROUP CO.,LTDDate:June 12-12, 2019Auditor:SPEC001

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Social Audit Evaluation

No.	Catagory	Points Applicable	Points Reached	Result in %
1	Child Labor	4	4	100.00
2	Involuntary Labor	7	7	100.00
3	Coercion and Harassment	4	4	100.00
4	Nondiscrimination	5	5	100.00
5	Association	5	5	100.00
6	Health & Safety	62	62	100.00
7	Hours and Wages	14	13	92.86
8	Protection of the Environment	7	7	100.00
9	Subcontractors And Sources	0	0	0
10	laws and regulations	13	13	100.00
	Conclusion	121	120	99.17

Audit Result:



Fail <85%

Pass > 85%

Note: If the factory has Zero Tolerance issue the factory will fail the audit even if the factory get the total score more than 85% and the score for every category is more 70%