

Spector & CO
Social Compliance Program




Vendor: USY009
 Date: May 11-11, 2021
 Auditor: SPEC001

Social Audit Evaluation

No.	Category	Points Applicable	Points Reached	Result in %
1	Child Labor	4	4	100.00
2	Involuntary Labor	7	7	100.00
3	Coercion and Harassment	4	4	100.00
4	Nondiscrimination	5	5	100.00
5	Association	5	5	100.00
6	Health & Safety	68	67	98.53
7	Hours and Wages	14	10	71.43
8	Protection of the Environment	10	10	100.00
9	Subcontractors And Sources	0	0	0
10	laws and regulations	13	13	100.00
Conclusion		130	125	96.15

Audit Result:


Pass > 85%
all categories
must be > 70%


Fail <85%

Note: If the factory has Zero Tolerance issue the factory will fail the audit even if the factory get the total score more than 85% and the score for every category is more 70%